

Person-to-Person Compatibility Report for Sample Employee and Test Subject

Sample Employee	Test Subject
Pattern: ESFJ	Pattern: ENFJ
Extroversion	Extroversion
Sensing	Intuition
Feeling	Feeling
Judging	Judging

Overview:

Level 4 relationships allow you both to be yourselves, and at the same time, easily release each other's stress within the relationship.

Level 3 relationships occasionally do not allow one or both of you to be yourself, however, both of you will frequently find it easier to release your stress within the relationship.

Level 2 relationships frequently allow both of you to be yourselves and share your strengths in many areas, however, occasionally releasing stress by one or both of you within the relationship will cause strain on the relationship.

Level 1 relationships rarely allow you to be yourselves and there are frequent mismatches between your strengths and interests. At the same time releasing stress within the relationship can be very demanding upon both of you and lead to irreconcilable differences.

Your relationship level with Test is 2, sublevel C.

Discussion:

Sample, your dominant trait is Feeling, which means that you make decisions rationally using your ability to satisfy the emotional side of your nature. You will tend to see things in rather critical terms when it comes to dealing with others who are judging dominant types. Test is a judging dominant type and likes to keep everything in order and moving along in a systematic fashion. He/She will frequently take your questions as difficult areas that need to be worked out together and challenged by your differing points of view.

You will also notice that Test's most vulnerable trait is the opposite of your dominant trait. It means that as time goes by you will have to deal with his/her need for positive action plans as well as his/her total skepticism, or cautious expressions of concern over current events in his/her life. You, on the other hand, will tend to moderate your emotional energy and endure the "roller coaster ride."

Since your Auxiliary Reserve is Intuition, you will have great difficulty seeing very far into the future and realizing the Big Picture. At least you will endure at times to see from the same vantage point that Test is coming from. Either you will both learn to trust each other's points of view and overlook each other's faults, or frequently challenge each other's approach to things. On the one hand there is a marvelous combination here between two ultra-conservatives.

Test's take charge approach to things will sometimes challenge your limits, but if you can rely on his/her talents for completing projects and using his/her strong convictions, he/she will be diligent and hard-working in his/her business affairs. Test wears his/her heart on his/her sleeve almost as much as you do - with one important difference, Test will rely on past experiences and longer-term relationships.

Test is a conscientious leader with clear and concise ideas who can factor together the immediate need for profitability with team members' personal goals. You may not need this form of initiative and so may want to question this insatiable energy. Typically you are more duty bound with a strong set of values that can never be compromised. Test sees all his/her options protected at all times and strategically will change direction without altering the focus.

Whereas you will tend to become anxious and experience your stress coming from emotional fatigue, burnout and low self-esteem, Test tends to be hurt easily by being called either a workaholic or a less

productive individual, who nevertheless can pull a company through difficult times when extra effort is required and maintain long hours of concentration to reach the goal. Test will eventually unite the leadership around a cause and revive people's co-operative team spirit.

Your Intuitive Auxiliary Reserve means that you are vulnerable to attacks from all sides but the front - hence you tend to guard yourself and over-protect these areas. You are more likely to see the down side and be pessimistic about the future and this more than any other characteristic will affect your relationship with Test. You will often find that Test will see the escape route that eludes you and you will have to deal with your feelings of inadequacy and self-doubt.

Within the "shadow" of your personality is one of the most creative and visionary leaders that will drive you forward toward greatness. Test's "shadow" is more like the profile of a Scientist and a person who is involved in a passionate struggle to release these hidden talents.

Sample, you and Test are both conforming individuals who will challenge each other. You will be oriented to being more patient while Test will have a tremendous patience for building relationships and networking partnerships with others. You will be very conscientious and committed, while Test will be reliable and systematic. Test's Sensing Auxiliary Reserve will nevertheless ensure that he/she remains loyal even after disappointments and setbacks. Sample, your best defense against being "blind-sided" or taken advantage of, ironically rests in Test's keen and watchful eye that never sleeps.

Provided that you can resist the temptation to promote the dutiful servant and relish in the accomplishments that Test will freely offer, your match is secure. However, if all you witness is deliberate plotting and clever scheming then the relationship is ultimately doomed right from the start. Equality and fairness must prevail and a sense of individual commitment that is powered by very high energy levels will turn this type of interrelationship into a demanding co-relationship.